



Trustees of the Southern Interior Health & Welfare Plan

4250 Canada Way, Burnaby, BC V5G 4W6

Phone: 604-419-2481 | Fax: 604-419-2884 | admn@pac.bluecross.ca | siw.planoffice.ca

December 16, 2021

To: Participating Employers

Re: 2022 Taxable Benefits – Group Life and AD&D

Section 6 (4) of the Income Tax Act requires that employer paid premiums for group life insurance coverage be included as a taxable benefit and reported on an employee's T4.

The amount of taxable benefit is calculated by applying the actual costs per employee for the most recent calendar year to the benefit levels of the coming year.

For 2022, the monthly value of taxable Group Life premiums for each covered employee is calculated at a cost of 27.2 cents per \$1,000 of coverage, or \$38.07 monthly for the \$140,000 benefit.

The Accidental Death & Dismemberment (AD&D) benefit is \$140,000. The AD&D premiums remain unchanged at \$7.84 per employee per month.

Summary

The following table shows the monthly Group Life and AD&D taxable benefits for 2022.

<u>Period</u>	<u>Life and AD&D Insurance Benefit</u>	<u>Taxable Group Life premium per month</u>	<u>Taxable AD&D premium per month</u>
Jan – Dec 2022	\$140,000	\$38.07	\$7.84

Please make any necessary adjustments to your payroll records.

Sincerely,

Naveen Kapahi
Plan Administrator
604-296-2069
nkapahi@datownley.com

cc: Trustees, Advisors and Local Unions