



Trustees of the Southern Interior Health & Welfare Plan

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December 15, 2022

To: Participating Employers

Re: 2023 Taxable Benefits – Group Life and AD&D

Section 6 (4) of the Income Tax Act requires that employer paid premiums for group life insurance coverage be included as a taxable benefit and reported on an employee's T4.

The amount of taxable benefit is calculated by applying the actual costs per employee for the most recent calendar year to the benefit levels of the coming year.

For 2023, the monthly value of taxable Group Life premiums for each covered employee is calculated at a cost of 22.6 cents per \$1,000 of coverage, or \$31.67 monthly for the \$140,000 benefit.

The Accidental Death & Dismemberment (AD&D) benefit is \$140,000. The AD&D premiums remain unchanged at \$7.84 per employee per month.

Summary

The following table shows the monthly Group Life and AD&D taxable benefits for 2023.

<u>Period</u>	<u>Life and AD&D Insurance Benefit</u>	<u>Taxable Group Life premium per month</u>	<u>Taxable AD&D premium per month</u>
Jan – Dec 2023	\$140,000	\$31.67	\$7.84

Please make any necessary adjustments to your payroll records.

Sincerely,

Naveen Kapahi
Plan Administrator
604-296-2069
nkapahi@datownley.com

cc: Trustees, Advisors and Local Unions